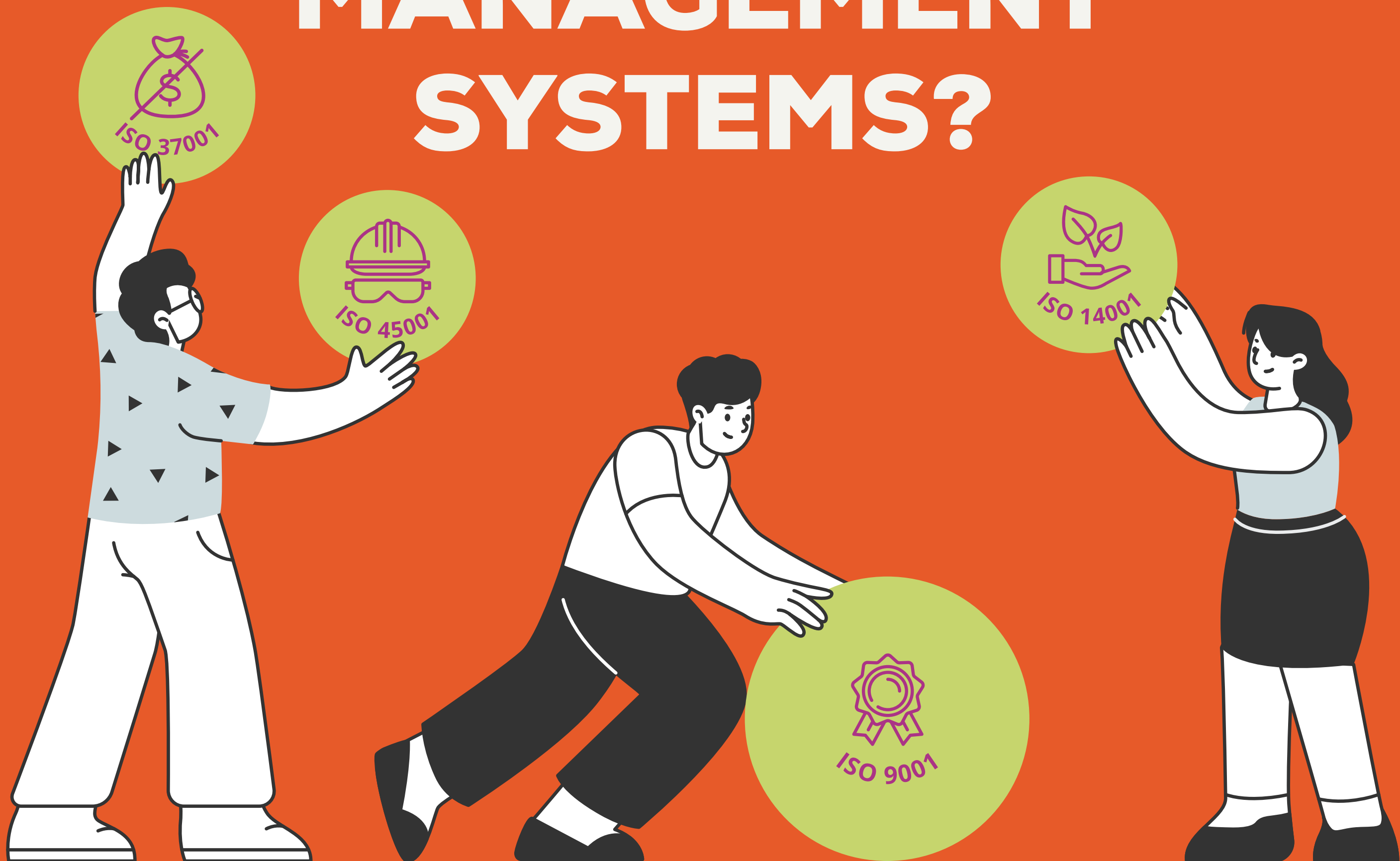


HOW TO INTEGRATE MANAGEMENT SYSTEMS?





Integrated Management System

ISO 14001

Environmental
Management Systems.

ISO 45001

Occupational Health
and Safety Management
Systems.

ISO 37001

Anti-Bribery
Management Systems.

ISO 9001

Quality Management
Systems.

Different perspectives, one shared purpose.

7 Steps to integration

1. Identify which systems you have and which ones you want to integrate

How to apply it?

Understand the management
systems you already have and
define what you want to
achieve through integration.

Question

What do we currently have?
What do we want to manage
through a unified approach?



2. Compare the requirements and identify common requirements

How to apply it?

Review the standards and identify elements that can be managed together.

Question

What activities, records, or controls do we already carry out in our daily operations that simultaneously comply with two or more standards without the need to establish anything new?

3. Build a common structure

How to apply it?

Define how the Integrated Management System will operate: processes, designated personnel, and documents that meet more than one standard.

Question

How can we structure the IMS so that it naturally supports the organization's business objectives and the requirements of each standard?

4. Integrate risks and opportunities

How to apply it?

Analyze risks from a combined perspective, considering all relevant aspects.

Question

Have we evaluated, at the same table, how risks and opportunities affect or benefit the customer, the environment, legal compliance, and business continuity?

5. Align objectives, indicators, and action plans

How to apply it?

Connect the integrated management system's objectives with the organization's strategy. One unified objective, multiple benefits.

Question

Do our policy and objectives reflect a single strategic business direction, or do they continue to operate as isolated initiatives competing for budget?

6. Integrate operations and avoid duplicating activities

How to apply it?

Incorporate quality, environmental, and risk control instructions into the management system's processes.

Question

Are there any problems or redundancies?

7. Measure, review, and improve the integrated system

How to apply it?

Integration does not end when documents are combined. It is necessary to verify whether the system is actually working and improve it.

Question

Is the system achieving its objectives?
Are the processes working as expected?
What can we improve?

References: Fraguera Formoso, L. Carral Couse, G. Iglesias Rodriguez, A. Castro Ponente and M. J. Rodriguez Guereiro. *Integration of management systems. Need for a new entrepreneurial culture*. Dyna rev. Fac. mina. Vol. 78, Núm. 167, pp 44-49.



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